



Since 1992

All Pakistan Security Agencies Association

MINUTES OF EC MEETING HELD ON 22nd APRIL 2026

EC meeting was held on 22nd April 2026 at APSAA head office Karachi. Major (R) Munir Ahmed presided over the meeting.

Following EC members participated:

1. Mr. Atiq ur Rehman
2. Mr. Aamir Aziz
3. Col. (R) Nisar Sarwar
4. Major (R) Abdul Razzak
5. Col. (R) Khalid Ahmed (Through Video Link)
6. Major (R) Qaiser Gandapur (Through Video Link)
7. Major (R) Nadeem (Through Video Link)
8. Major (R) Ayaz Bashir (Through Video Link)
9. Mr. Armoghan Tallat (Through Video Link)
10. Mr. Rahbar Khan
11. Col. (R) Tauqir ul Islam
12. Barrister Ghazi (Through Invitation)

The meeting started with recitation of Holy Quran.

Following points were discussed: -

1. Chairman informed the members that many complaints are being received from member companies where the clients hire another company without clearing all dues and/or giving any notice to already hired company. To curb this practice by the clients, after a detailed discussion, it was decided that the members must not let the outstanding dues accumulate beyond three months of service invoices. Once the threshold of three-month service invoices reaches outstanding dues, the client MUST be given notice by the hired company regarding immediate clearance of outstanding dues failing which termination of services notice be given. The same information should be sent to APSAA so that all members are informed not to provide the services to such client till clearance of all dues of the current member company. APSAA will ensure adherence of CODE OF CONDUCT by all members so that the said client does not get any service till clearance of dues. It was also decided that a list of such clients will be prepared by APSAA after receiving the requisite information from the members and disseminate this list of such clients for the benefit of all members. It was also decided that in future any company who intends providing services to any client, where a member company is already providing services, the incoming company, before deploying their guards, should obtain an NOC from the outgoing company about clearance of all their dues and also get a declaration from the client that all dues of outgoing member company have been paid.



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2. Chairman also informed the EC that officials of Social Security and EOBI Departments have become very active and members are receiving notices from them. After a detailed discussion it was decided that APSAA should engage with these departments and suggest them to evolve a mechanism whereby SS and EOBI contributions be deducted "at source" i.e. through Clients. Such system if adopted will not only be useful in enhancing the collection of contributions by plugging in some of the loopholes for possible corrupt practices but also free the service providers from submitting various reports as well as hassle of audits etc. In any case, according to law the payment of these contributions is the responsibility of the Principal Employer, that is the Client.
3. It was brought to the notice of EC that a complaint from a client M/S Be Energy was received against the member company; SOS Pakistan (Pvt) Ltd providing them with the services. As a matter of routine, the complaint was sent to M/S SOS (Pvt) Ltd for their input and comments. However, M/S SOS (Pvt) Ltd did not respond despite repeated reminders through phone calls and emails. After exhausting various reminders asking for their comments, M/S SOS (Pvt) Ltd was informed that failing to respond to the said complaint within specific time may result in suspension or termination of their APSAA membership. To this final email, M/S SOS (Pvt) Ltd, replied in a very irresponsible and derogatory manner. They, in their response, not only refused to give any response or comment on the Client's complaint against them but also threatened to take APSAA to court for "interfering in their internal matters". EC took a serious view of this unbecoming behavior and obnoxious attitude of the member company and after detailed deliberations decided to terminate M/S SOS (Pvt) Ltd membership after following due procedure. Barrister Gazi has been tasked to do the needful.
4. It was also informed by the Chairman that the renewal of APSAA membership is being done after getting the signatures of the company CEO/MD on the approved Undertaking document from the companies and on submission of certain certified SECP documents, as well as mandatory lawyers fee contribution payment by the company. One of the member company M/S Metro guards had refused to sign the Undertaking and had written a letter which was shared with the EC members. After discussion it was decided that no renewal will be issued without payment of lawyer's fee contribution and signatures on the Undertaking by the companies.

The meeting ended with a vote of thanks to the Chair.

